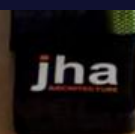




Health and Safety Policy

Health And Safety Policy 2026

Produced by JHA Architecture



Health and Safety Policy Statement

The following is the formal policy statement of JHA Architecture Ltd, which confirms the importance, which it attaches to the safety and health of its employees and those that can be affected by our business.

JHA Architecture Ltd recognises that one of its prime responsibilities, as far as reasonably practicable, is to provide facilities, safeguards and methods of working which, if properly used by employees and other authorised persons on its premises, will be conducive to their safety and health.

In pursuance with its policy JHA Architecture Ltd:

- Ensure that current legal standards are met as a minimum and to this end will ensure that legislative changes are communicated to all concerned.
- Ensure that the policy is reviewed on a regular basis, at least once in every twelve month period, or in the event of changes to legislation, work practices or any other material change.
- Ensure that adequate financial and physical resources are available to enable the implementation of necessary health and safety procedures. People are a key resource within the organisation and JHA Architecture Ltd will ensure the competency of their people.
- Liaise with and obtain health and safety advice from our external health and safety advisors where necessary.
- Require acceptance by all persons employed by JHA Architecture Ltd of the need to act responsibly in relation to all matters which may affect the safety and health of themselves and other persons whilst on JHA Architecture Ltd premises.
- Require acceptance by all persons holding supervisory positions of their responsibility for ensuring the proper use of plant facilities and proper control of the use of materials.
- Require the formulation and implementation of risk assessments and plans, which will achieve further improvements in the field of accident and health hazard prevention.
- Require the preparation and implementation of training programmes for employees in safe working and health hygiene practices and in the identification and elimination of potential hazards.
- Require the provision of specialist advice and assistance in providing a safe and healthy environment on JHA Architecture Ltd premises.
- Require the setting up of effective consultation procedures on safety and health according to needs and circumstances of the operations and business.

It is important that every employee contributes towards his own health and safety and that of their colleagues. Your help and co-operation is essential to achieve JHA Architecture Ltd aim to provide a safe and healthy work environment for all employees and visitors.

Name: John A O'Neil

Signed:

Position: Managing Director

Date: 01-04-2026